



Trans Youth Equality Foundation

## **AFFIRMATIVE ACTION/EQUAL EMPLOYMENT OPPORTUNITY POLICY**

It is the policy of Trans Youth Equality Foundation to treat all applicants, volunteers and employees fairly, without regard to race, color, creed, religion, sex, gender, national origin, age, disability, HIV/ AIDS, veteran status, sexual orientation, gender identity, status with regard to public assistance, marital status or class origins. The policy extends to all aspects of the application process and employment relationship, including recruitment, hiring, compensation, benefits, promotions, training, job assignments, layoffs and terminations.

Trans Youth Equality Foundation will take positive action to ensure that all employment/volunteer practices are free from discrimination, and will take affirmative steps to recruit applicants for vacancies and to seek candidates for training or promotion from the classes of applicants and employees named above.

Trans Youth Equality Foundation solicitations for applicants and volunteers will include a statement to the effect that Trans Youth Equality Foundation is an "Equal Opportunity Employer", Trans Youth Equality Foundation's recruitment sources will be instructed accordingly.

